



8050 SW WARM SPRINGS STREET SUITE 200 P.O. BOX 2330 TUALATIN, OR 97062 TEL 503.612,4400 FAX 503.612.4401 www.gynw.com

February 22, 2010

FILED ELECTRONICALLY

Ms. Marlene H. Dortch Secretary Federal Communications Commission 445 12th Street, SW Washington, D.C. 20554

re: EB Docket No. 06-36

Dear Ms. Dortch:

On behalf of Toledo Telephone Company, Inc., Form 499 Filer ID 808416 pursuant to §64.2009(e) of the Commission's rules, I am attaching the CPNI Compliance Certificate and the Accompanying Statement as required.

Please contact me with any questions at 503-612-4400.

Sincerely,

Carsten Koldsbaek Consulting Manager

Enclosures

Copies to:

Federal Communications Commission Enforcement Bureau 445 – 12th Street SW Washington, DC 20554

motor Koldsback

Best Copy & Printing Inc. 445 – 12th Street, Suite CY-B402 Washington, DC 20554

Annual 47 C.F.R. § 64.2009 (e) CPNI Certification

EB Docket 06-36

Annual 64.2009(e) CPNI Certification for 2010 covering the prior calendar year 2009

1. Date filed: February 22, 2010

2. Name of company(s) covered by this certification: Toledo Telephone Company, Inc.

3. Form 499 Filer ID: 808416

4. Name of signatory: Dale Merten

5. Title of signatory: Chief Operating Officer

6. Certification:

I, Dale Merten, certify that I am an officer of the company named above, and acting as an agent of the company, that I have personal knowledge that the company has established operating procedures that are adequate to ensure compliance with the Commission's CPNI rules. See 47 C.F.R.§ 64.2001 et seg.

Attached to this certification is an accompanying statement explaining how the company's procedures ensure that the company is in compliance with the requirements (including those mandating the adoption of CPNI procedures, training, recordkeeping, and supervisory review) set forth in section 64.2001 *et seq.* of the Commission's rules.

The company has not taken actions (*i.e.*, proceedings instituted or petitions filed by a company at either state commissions, the court system, or at the Commission against data brokers) against data brokers in the past year.

The company has not received customer complaints in the past year concerning the unauthorized release of CPNI.

The company represents and warrants that the above certification is consistent with 47 C.F.R. § 1.17 which requires truthful and accurate statements to the Commission. The company also acknowledges that false statements and misrepresentations to the Commission are punishable under Title 18 of the U.S. Code and may subject it to enforcement action.

Signed

Attachments: Accompanying Statement explaining CPNI procedures

CPNI Compliance Accompanying Statement:

Year: 2010 covering the prior calendar year 2009

Toledo Telephone Company, Inc.

This accompanying statement explains how Toledo Telephone Company, Inc.'s operating procedures ensure that the company is in compliance with the rules governing CPNI as found in Subpart U – Customer Proprietary Network Information – Part 64 of Title 47 of the Code of Federal Regulations.

Toledo Telephone Company, Inc. adheres to all CPNI rules as stated in section 64.2001 – 64.2011 concerning the proper use of our customer's CPNI. Specifically, our notice for use of CPNI approval process meets all requirements as listed in Section 64.2008. To further protect our customer's privacy, we have implemented all safeguards required in Section 64.2009. This includes:

- The implementation of a system by which the status of a customer's CPNI approval can be clearly established prior to the use of CPNI;
- The training of appropriate personnel as to when they are, and are not, authorized to use CPNI and the documentation of this training;
- The implementation of an express disciplinary process for CPNI violations up to and including termination;
- The maintenance of a record, for at least one year, of our own, and our affiliates' sales and marketing campaigns;
- The establishment of a supervisory review process regarding carrier compliance with the federal CPNI rules for outbound marketing situations; and
- The establishment of annual certification by a corporate officer with personal knowledge of Toledo Telephone Company, Inc.'s policies and procedures to ensure compliance with the federal CPNI rules.
- The establishment of procedures for notification of the Commission of any instance where opt-out mechanisms, do not work properly, to such a degree that consumers' inability to opt-out is more than an anomaly.

Toledo Telephone Company, Inc. has on file with the FCC its CPNI Manual, without the sample Forms, as further detailed explanation of how its procedures ensure that it is in compliance with the rules in Subpart U of Part 64, of Title 47 of the Code of Federal Regulations.



The Toledo Telephone Company Inc.

CPNI POLICIES & PROCEDURES MANUAL

Approved by:			
		1/22/2010	
Chief Operating Officer		Date	
Effective:	1/22/2010		_

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Definitions

This THE TOLEDO TELEPHONE CO., INC. CPNI policy manual relies on the following definitions:

- (1) Account information. "Account information" is information that is specifically connected to the customer's service relationship with THE TOLEDO TELEPHONE CO., INC., including such things as an account number or any component thereof, the telephone number associated with the account, or the bill's amount.
- (2) Address of record. An "address of record," whether postal or electronic, is an address that the carrier has associated with the customer's account for at least 30 days.
- (3) **Affiliate.** The term "affiliate" means a person that (directly or indirectly) owns or controls, is owned or controlled by, or is under common ownership or control with, another to own an equity interest (or the equivalent thereof) of more than 10 percent.
- (4) **Breach.** When a person, without authorization or exceeding authorization, has intentionally gained access to, used, or disclosed CPNI.
- (5) Call detail information. Any information that pertains to the transmission of specific telephone calls, including, for outbound calls, the number called, and the time, location, or duration of any call and, for inbound calls, the number from which the call was placed, and the time, location, or duration of any call.
- (6) Communications-related services. The term "communications-related services" means telecommunication services, information services typically provided by THE TOLEDO TELEPHONE CO., INC. and services related to the provision or maintenance of customer premises equipment.
- (7) **Customer.** A customer of THE TOLEDO TELEPHONE CO., INC. is a person or entity to which THE TOLEDO TELEPHONE CO., INC. is currently providing service.
- (8) **Customer premises equipment (CPE).** The term "customer premises equipment (CPE)" means equipment employed on the premises of a person (other than a carrier) to originate, route, or terminate telecommunications.
- (9) **Customer Proprietary Network Information.** The term "customer proprietary network information" means
 - (A) information that relates to the quantity, technical configuration, type, destination, and amount of use of a telecommunications service subscribed to by any customer of THE TOLEDO TELEPHONE CO., INC., and that is made available to THE TOLEDO TELEPHONE CO., INC. solely by virtue of the THE TOLEDO TELEPHONE CO., INC.-customer relationship; and
 - (B) information contained in the bill pertaining to telephone exchange service or telephone toll service received by a customer of THE TOLEDO TELEPHONE CO., INC.; except that such term does not include subscriber list information.

- (10) Data broker. A person or business that offers for sale CPNI obtained by pretexting.
- (11) Data bureau. A company that provides information technology services to telecommunications carriers, specifically billing services and customer record detail. Data bureaus typically have access to call detail CPNI (see Independent contractor).
- (12) FCC. The acronym "FCC" refers to the Federal Communications Commission.
- (13) Independent contractor. Any person or business that may provide services to telecommunications carriers. This includes, but is not limited to; joint venture partners and independent contractors for the purposes of marketing communications-related services to a customer; billing services; customer record detail; central office equipment vendors; engineering; and construction. Independent contractors typically have access to call detail and/or non-call detail CPNI.
- Information services typically provided by THE TOLEDO TELEPHONE CO., INC.. The phrase "information services typically provided by THE TOLEDO TELEPHONE CO., INC." means only those information services that are typically provided by THE TOLEDO TELEPHONE CO., INC., such as Internet access or voice mail services. Such phrase "information services typically provided by THE TOLEDO TELEPHONE CO., INC.," as used in this manual, shall not include retail consumer services provided using Internet website (such as travel reservation services or mortgage lending services), whether or not such services may other wise be considered to be information services.
- (15) Joint venture partners (short term alliances of telecommunications carriers) and independent contractors (see Independent contractors) for the purposes of marketing communications-related services to a customer. A specific subset of persons or businesses that provide marketing services to telecommunications carriers. Any marketing use of CPNI by this subset must have opt-in approval by the affected customers.
- (16) Local exchange carrier (LEC). The term "local exchange carrier (LEC)" means any person that is engaged in the provision of telephone exchange service or exchange access. Such term does not include a person insofar as such person is engaged in the provision of a commercial mobile service under section 332(c) of TA-96, except to the extent that the Commission finds that such service should be included in the definition of such term.
- (17) **Opt-in approval.** The term "opt-in approval" refers to a method for obtaining customer consent to use, disclose, or permit access to the customer's CPNI. This approval method requires that THE TOLEDO TELEPHONE CO., INC. obtain from the customer affirmative, express consent allowing the requested CPNI usage, disclosure, or access after the customer is provided appropriate notification of the THE TOLEDO TELEPHONE CO., INC.'s request consistent with the requirements.
- (18) **Opt-out approval.** The term "opt-out approval" refers to a method for obtaining customer consent to use, disclose, or permit access to the customer's CPNI. Under this

approval method, a customer is deemed to have consented to the use, disclosure, or access to the customer's CPNI if the customer has failed to object thereto within the waiting period described after the customer is provided appropriate notification of THE TOLEDO TELEPHONE CO., INC.'s request for opt-out consent consistent with the rules.

- (19) **Password.** The term "password" means a secret word or sequence of alpha and numeric characters which is used to limit access to a customer's account to authorized individuals.
- (20) **Pretexting.** The term "pretexting" means the practice of pretending to be a particular customer or other authorized person in order to obtain access to that customer's call detail or other private communications records.
- (21) **Readily available biographical information.** "Readily available biographical information" is information drawn from the customer's life history and includes such things as the customer's social security number, or the last four digits of that number; mother's maiden name; home address; or date of birth.
- (22) **Subscriber list information (SLI)**. The term "subscriber list information" means any information
 - (A) identifying the listed names of subscribers of THE TOLEDO TELEPHONE CO., INC. and such subscribers' telephone numbers, addresses, or primary advertising classifications (as such classifications are assigned at the time of the establishment of such service), or any combination of such listed names, numbers, addresses, or classifications; and
 - (B) THE TOLEDO TELEPHONE CO., INC. or an affiliate has published, caused to be published, or accepted for publication in any directory format.
- (23) THE TOLEDO TELEPHONE CO., INC. or carrier. The terms "THE TOLEDO TELEPHONE CO., INC. Telecom," "THE TOLEDO TELEPHONE CO., INC.," or "carrier" shall have the same meaning. For CPNI this term shall include provision of interconnected VoIP service.
- (24) **Telecommunications service.** The term "telecommunications service" means the offering of telecommunications for a fee directly to the public, or to such classes of users as to be effectively available directly to the public, regardless of the facilities used.
- (25) **Telephone number of record.** The telephone number associated with the underlying service, not the telephone number supplied as a customer's "contact information."
- (26) Valid photo identification. The term "valid photo identification" means an official identification document issued by a federal or state governmental agency that identifies the holder of the document that includes a photograph of sufficient clarity to positively identify the holder of the document.

Company Policy Regarding CPNI

THE TOLEDO TELEPHONE CO., INC. may use, disclose, or permit access to CPNI for the purpose of providing or marketing service offerings among the categories of service (*i.e.*, local, long distance, and CMRS (wireless)) to which the customer already subscribes from THE TOLEDO TELEPHONE CO., INC, without customer approval.

THE TOLEDO TELEPHONE CO., INC. may, subject to opt-out approval or opt-in approval, use its customer's individually identifiable CPNI for the purpose of marketing communications-related services to that customer. THE TOLEDO TELEPHONE CO., INC. may, subject to opt-out approval or opt-in approval, disclose its customer's individually identifiable CPNI to its agents and its affiliates that provide communications-related services for the purpose of marketing communications-related services to that customer. THE TOLEDO TELEPHONE CO., INC. may also permit such persons or entities to obtain access to such CPNI for such purposes.

Except for use and disclosure of CPNI that is permitted without customer approval or for marketing as described above, THE TOLEDO TELEPHONE CO., INC. may only use, disclose, or permit access to its customer's individually identifiable CPNI subject to opt-in approval. Accordingly, THE TOLEDO TELEPHONE CO., INC. personnel are trained in the appropriate use of CPNI for such purposes.

In this effort, the Company must follow all applicable FCC rules as contained in Subpart U – Customer Proprietary Network Information – of Part 64 of Title 47 of the Code of Federal Regulations. Specific THE TOLEDO TELEPHONE CO., INC. procedures are as follows:

BUSINESS CUSTOMER EXEMPTION

If a business customer of THE TOLEDO TELEPHONE CO., INC. has in place a contract for service with THE TOLEDO TELEPHONE CO., INC. that specifies:

- (1) a dedicated THE TOLEDO TELEPHONE CO., INC. account representative as the primary contact,
- (2) who can be reached without going through a call center, and
- (3) THE TOLEDO TELEPHONE CO., INC.'s protection of that business customer's CPNI,

then THE TOLEDO TELEPHONE CO., INC.'s authentication policies and procedures do not apply to that business customer. Specifically, the customer does not need to provide a password or the correct response to a back up means of authentication prior to the dedicated account representative discussing call detail CPNI with that customer during a customer-initiated telephone contact.

In the event that the dedicated account representative is unavailable for a customer-initiated telephone contact, a primary and a secondary account representative have been established by THE TOLEDO TELEPHONE CO., INC.. Either one of these may discuss call detail CPNI with the business customer during the period of unavailability of the dedicated account representative.

ACCESS TO CPNI DATA

Access to CPNI data is limited to employees or entities with the requisite proper authorization as allowed by FCC rules. Any employees or entities with CPNI access must operate under policies that require nondisclosure of confidential information. Improper use or disclosure of CPNI by employees is subject to disciplinary action up to and including termination.

Marketing Programs

THE TOLEDO TELEPHONE CO., INC. occasionally uses CPNI to target its marketing campaigns. TTC may use either opt-out or opt-in (Form 8-W) approval in determining its target customers.

Contact the Chief Operating Officer if you are uncertain as to the type of information you can use in marketing services to customers.

CUSTOMER NOTICE AT INITIATION OF SERVICE

Customers are informed during the initiation of service with THE TOLEDO TELEPHONE CO., INC. that their CPNI data may be used for marketing purposes and are provided the option to opt-out at this time. Customers receive annual reminders (Form 8-W or Form 8-WO) of this CPNI policy.

CUSTOMER NOTICE

Adequate notice with respect to customer CPNI rights and THE TOLEDO TELEPHONE CO., INC.'s duty to protect CPNI is provided in THE TOLEDO TELEPHONE CO., INC.'s telephone directory. In addition, a CPNI notice is printed periodically on the customer's billing statement.

RECORD OF CUSTOMER COMPLAINTS CONCERNING THE UNAUTHORIZED RELEASE OF CPNI

All customer complaints concerning the unauthorized release of CPNI will be logged (Form 9) and retained for a period of five years. This information is summarized and included with THE TOLEDO TELEPHONE CO., INC.'s annual certification to the FCC.

Release of Call Detail Information (Forms 7-W or 7-WO & 8-W or 8-WO)

CUSTOMER INITIATED TELEPHONE ACCOUNT ACCESS

Release of any CPNI information requested by the customer via a telephone call is prohibited except when:

- the requesting individual provides the password of record; or
- the information will be sent via mail USPS to the customer's address of record; or
- THE TOLEDO TELEPHONE CO., INC. will call the telephone number of record and disclose the call detail information.

If the customer has forgotten their password or does not have a password established, THE TOLEDO TELEPHONE CO., INC. can proceed with routine customer care procedures if the customer can provide all of the call detail information. THE TOLEDO TELEPHONE CO., INC. will not disclose any call detail other than the information the customer disclosed during that particular contact.

RETAIL LOCATION ACCOUNT ACCESS

Customers or their authorized contacts as allowed by the Telecommunications Act of 1996 – Section 222(c)(2) must have a valid, government issued photo identification, such as a driver's license, passport, or comparable ID to obtain CPNI information.

ON-LINE ACCOUNT ACCESS

THE TOLEDO TELEPHONE CO., INC. does currently provide on-line account access. THE TOLEDO TELEPHONE CO., INC. will require an on-line password to protect on-line access to CPNI. Passwords will be designed by the customer and will consist of alpha and numeric characters. On-line passwords are not required if the customer chooses to receive call detail information via either of the two methods above.

THE TOLEDO TELEPHONE CO., INC. will authenticate both new and existing customers seeking on-line access to their CPNI.

THE TOLEDO TELEPHONE CO., INC. can reinitialize existing passwords for on-line access but will NOT base on-line access on readily available biographical or account information. This procedure will relate to all customer information, not just call detail.

On-line access to CPNI will be blocked after five (5) unsuccessful attempts to log on.

NOTIFICATION OF ACCOUNT CHANGES

THE TOLEDO TELEPHONE CO., INC. will notify (Form 5) any customer <u>immediately</u> of any account changes including password, customer response to company designed back-up means of authentication, on-line account, address of record, and any other record that may be created or changed. This notification will be through a voicemail or by USPS mail to the address of record as it was prior to the change.

New customers are exempt from this notification at service initiation.

PROCEDURES TO PROTECT AGAINST PRETEXTING

Pretexting is the practice of pretending to be a particular customer or other authorized person in order to obtain access to that customer's call detail or other private communications record. The

Company has employed the above procedures and safeguards in order to achieve reasonable measures designed to discover and protect against pretexting.

Annual Certification

THE TOLEDO TELEPHONE CO., INC. will certify annually (Form 2) compliance to the CPNI rules. This certification will be filed with the FCC and will be made publicly available by request.

THE TOLEDO TELEPHONE CO., INC.'s annual certification will be signed by an officer as an agent of THE TOLEDO TELEPHONE CO., INC., stating that he/she has personal knowledge the company has established operating procedures that are adequate to comply with the FCC CPNI rules.

In addition to the annual certification, THE TOLEDO TELEPHONE CO., INC. will provide an accompanying statement explaining how the company's procedures ensure the company is or is not in compliance with the FCC's CPNI rules. In the explanation, THE TOLEDO TELEPHONE CO., INC. will include:

- the training employees receive to protect CPNI.
- the disciplinary process applicable to improper disclosure of CPNI.
- the process used to ensure all requests to opt-in or opt-out are recorded, and follow-up methods used.
- other measures relevant to demonstrate compliance with the FCC's CPNI rules.

Notice of Unauthorized Disclosure of CPNI

THE TOLEDO TELEPHONE CO., INC. is required by FCC rules to notify law enforcement of any CPNI breaches no later than seven (7) days after a reasonable determination of a breach has occurred. THE TOLEDO TELEPHONE CO., INC. will send an electronic notification through the central reporting facility to the United States Secret Service (USSS) and the Federal Bureau of Investigation (FBI). This notification will include a description of the CPNI that was disclosed, how the breach was discovered, an analysis of the sensitivity of the breached CPNI, and any corrective measures taken to prevent recurrence of such breach.

Responsibility to notify USSS and FBI has been assigned to the Chief Operating Officer.

NOTIFICATION OF CPNI SECURITY BREACHES

(1) Notification of law enforcement agencies (Form 3). THE TOLEDO TELEPHONE CO., INC. will notify law enforcement of a breach of its customers' CPNI as stated in this section of THE TOLEDO TELEPHONE CO., INC.'s CPNI manual. THE TOLEDO TELEPHONE CO., INC. will not notify any of its customers or disclose the breach

publicly, whether voluntarily or under state or local law or these rules, until it has completed the process of notifying law enforcement as required and spelled out below.

Limitations. As soon as practicable, but in no event later than seven (7) business day, after reasonable determination of the breach, THE TOLEDO TELEPHONE CO., INC. shall electronically notify the **United States Secret Service (USSS) and the Federal Bureau of Investigation (FBI)** through a central reporting facility. This will be done through the FCC's link to the reporting facility at http://www.fcc.gov/eb/cpni.

- a) Notwithstanding any state law to the contrary, THE TOLEDO TELEPHONE CO., INC. shall not notify customers or disclose the breach to the public until 7 full business days have passed after notification to the USSS and the FBI except as in the following two parts of this section.
- b) If THE TOLEDO TELEPHONE CO., INC. believes that there is an extraordinarily urgent need to notify any class of affected customers sooner than otherwise allowed under the above paragraph of this section, in order to avoid immediate and irreparable harm, it shall so indicate in its notification and may proceed to immediately notify its affected customers only after consultation with the relevant investigating agency. THE TOLEDO TELEPHONE CO., INC. shall cooperate with the relevant investigating agency's request to minimize any adverse effects of such customer notification.
- c) If the relevant investigating agency determines that public disclosure or notice to customers would impede or compromise an ongoing or potential criminal investigation or national security, such agency may direct THE TOLEDO TELEPHONE CO., INC. not to disclose or notify for an initial period of up to 30 days. Such period may be extended by the agency as reasonably necessary in the judgment of the agency. If such direction is given, the agency shall notify THE TOLEDO TELEPHONE CO., INC. when it appears the public disclosure or notice to affected customers will no longer impede or compromise a criminal investigation or national security. The agency shall provide in writing its initial direction to THE TOLEDO TELEPHONE CO., INC., any subsequent extension, and any notification that notice will no longer impede or compromise a criminal investigation or national security and such writing shall be contemporaneously logged on the same reporting facility that contains records of notifications filed by carriers.
- (2) Customer Notification (Form 4). After THE TOLEDO TELEPHONE CO., INC. has completed the process of notifying law enforcement as listed above, it shall notify its customers of a breach of those customers' CPNI.
- (3) Recordkeeping. THE TOLEDO TELEPHONE CO., INC. will maintain a record, electronically or in some other manner, of any breaches discovered, notifications made to the USSS and the FBI as defined in the above section of this manual, and all notifications made to customers. This record must include, if available:
 - a) Dates of discovery and notification.
 - b) A detailed description of the CPNI that was the subject of the breach.

- c) The circumstances of the breach.
- d) THE TOLEDO TELEPHONE CO., INC. will retain the record for a minimum of 2 years.
- (4) Supersede. This section does not supersede any statute, regulation, order, or interpretation in any State, except to the extent that such statute, regulation, order, or interpretation is inconsistent with the provisions of this section, and then only to the extent of the inconsistency.

SAFEGUARDS BY THE TOLEDO TELEPHONE CO., INC.

CUSTOMER RECORDS

Customer service records will clearly establish customer CPNI approval. Record of this approval will be kept for a minimum of one year. The record is designed by THE TOLEDO TELEPHONE CO., INC.'s service bureau which is MACC.

All personnel of THE TOLEDO TELEPHONE CO., INC. will be trained annually or upon commencement of employment regarding CPNI policies. These policies include when the employee is authorized to use and when they are NOT authorized to use CPNI. Any infractions of THE TOLEDO TELEPHONE CO., INC.'s CPNI policies will be reported to the Chief Operating Officer and a record will be made of the infraction(s) and the disciplinary steps taken.

Discipline for infractions of the policies will be in accord with the THE TOLEDO TELEPHONE CO., INC. Employee Handbook, which included discipline up to termination.

INTERFACE WITH CALEA COMPLIANCE

In order to comply with certain Communications Assistance for Law Enforcement Agencies (CALEA) rules, THE TOLEDO TELEPHONE CO., INC. has engaged the services of a trusted third party provider. This third party provider is involved in the event of a request for certain types of surveillance activities by Law Enforcement Agencies (LEAs).

THE TOLEDO TELEPHONE CO., INC. has added the following addendum to its third party provider CALEA contract:

"Whereas THE TOLEDO TELEPHONE CO., INC. is required by law and its company policies to protect the privacy and security of the information regarding its customers,

To the extent that Martin Group, in rendering services for THE TOLEDO TELEPHONE CO., INC. receives customer proprietary network information, as that term is defined under 47 U.S.C. Section 222 and interpreted by the FCC ("CPNI"), Martin Group shall maintain the confidentiality of such CPNI according to the policies and procedures implemented by THE TOLEDO TELEPHONE CO., INC.. Martin Group shall promptly delete from its records any CPNI that is received by Martin Group which is not delivered to an LEA pursuant to a lawfully authorized intercept request."

INTERFACE WITH CONTRACTORS

THE TOLEDO TELEPHONE CO., INC. has occasion to utilize contractors for specific projects needed to conduct its business. THE TOLEDO TELEPHONE CO., INC. requires all its contractors to include the following language in all agreements with THE TOLEDO TELEPHONE CO., INC.:

"Whereas THE TOLEDO TELEPHONE CO., INC. is required by law and its company policies to protect the privacy and security of the information regarding its customers,

To the extent that [Name of Contractor], in rendering services for THE TOLEDO TELEPHONE CO., INC. receives customer proprietary network information, as that term is defined under 47 U.S.C. Section 222 and interpreted by the FCC ("CPNI"), [Name of Contractor] shall maintain the confidentiality of such CPNI according to the policies and procedures implemented by THE TOLEDO TELEPHONE CO., INC.. [Name of Contractor] shall promptly delete from its records any CPNI that is received by [Name of Contractor] in its engagement with THE TOLEDO TELEPHONE CO., INC.."

TRAINING OF EMPLOYEES

EMPLOYEE TRAINING

The company provides training to employees on the proper use and disclosure of CPNI. The company also provides written documentation of CPNI policy on the company's internal website.

Included as a part of the employee training is the need to communicate to company employees that the customer is provided the opportunity to restrict company or affiliate use of CPNI data. The customer decision regarding THE TOLEDO TELEPHONE CO., INC. use of CPNI use will not affect THE TOLEDO TELEPHONE CO., INC.'s provision of any current customer services.

THE TOLEDO TELEPHONE CO., INC. specific CPNI training will be provided annually and with each newly hired employee. Documentation of training (Form 1) will be kept on file for a period of at least five years.

ANNUAL REVIEW BY COMPANY MANAGEMENT

THE TOLEDO TELEPHONE CO., INC. treats customer privacy as a serious issue. THE TOLEDO TELEPHONE CO., INC. is proud of its long history of reliable, trustworthy service and is vigilant in the steps that will be taken to ensure customer privacy. Accordingly, THE TOLEDO TELEPHONE CO., INC. policy requires this CPNI Policy Manual to be reviewed on an annual basis. This review is conducted during the first quarter by the Chief Operating Officer each calendar year.

The Chief Operating Officer's annual review will include, but may not be limited to a review with GVNW Consulting, Inc.